



GREENSPACE LANDSCAPING, INC.

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Employment Reference

April 1, 2009

To Whom It May Concern,

I am writing in reference to Errol Schumann who has been the Lead Landscape Designer with our firm, Greenspace Landscaping, Inc. for the past year. Errol is a highly qualified professional who has been an integral part of our Design Department. He has contributed to Greenspace with his design skills, knowledge of the installation process and his passion for designing and building sustainable landscapes.

Errol came to us with exceptional Design skills and as Lead Designer has worked on a variety of exciting projects. His multiple design talents enable him to successfully utilize several techniques such as CAD, Sketch Up and hand renderings to express the spatial and aesthetic feel of each project he works on. He has the tools and knowledge to provide creative and innovative solutions for any type of project that comes his way. He is dedicated to sustainability in the workplace and the environment he is designing and is a leader in this field. Errol has excelled in his ability to work in a fast paced environment and be a productive part of our Team. His strong sensitivity to the importance of accuracy and detail has enabled him to guide commercial projects through County and City regulations successfully. Errol's talents and professionalism has increased Greenspace Design revenues and has helped Greenspace continue to design and install quality landscapes.

As a Project Manager, Errol was responsible for managing crews to insure quality installation, gathering materials, keeping in good communication with clients throughout the project and time management. He performed all of these procedures well and enjoyed meeting clients and seeing a project through from conception to design and completion. Errol has strong organization skills and demonstrates this throughout his business practice. He shows initiative, comes to meetings with new ideas and solutions, has good planning and preparation skills and keeps detailed project notes.

Errol has been a contributor to the growth of Greenspace Landscaping, Inc., as well as played a part in sustaining Greenspace's excellent reputation. We recommend hiring Errol Schumann as he is a very good employee and will be an asset to any business that chooses to work with him.

Sincerely,

Micheline Halpin, President